

HCDP of Vision 2030 and career education

Implications for schools leaders

EMKAN SCHOOL
CONFERENCE 2023

↑**UPSKILLING**
IS THE FUTURE
OF EDUCATION






Ice breaker



What country do you come from?

 Mentimeter



Workshop outline

- Framing career education (20 mins)
- Contextualising career education (10 mins)
- Operationalising career education (15 mins)
- Q&A (5 mins)



Framing career education



Can you think of a job not yet invented?









What is the role of education? Schooling? (3 mins)

- Think
- Pair
- Share





To improve life
opportunities
for all children



Career education is an education, i.e. ordered learning in a defined progression to achieve pre-determined goals ... All of these practices are pedagogic.

– Guichard (2001)



... the development of knowledge, skills and attitudes through a planned program of learning experiences in education and training settings which will assist students to make informed decisions about their study and/or work

– Patton (2001)

Personal level	Public level
Promoting of self-awareness and self-management	Increasing efficiency and effectiveness of education systems
Developing of positive attitude and competencies	Addressing the schooling-labour market mismatch
Improving education outcomes (retention, graduation)	Promoting internationalisation and global competitiveness
Promoting lifelong learning and career progression	Resolving challenges around social and gender equality

The case for career education

Contextualising career education

HCDP and Vision 2030



What do you think would be the hardest thing for you to give up?

Mentimeter

0
half of
your
balance

0
half of
your
ability to
enunciate

0
half of
your
wardrobe

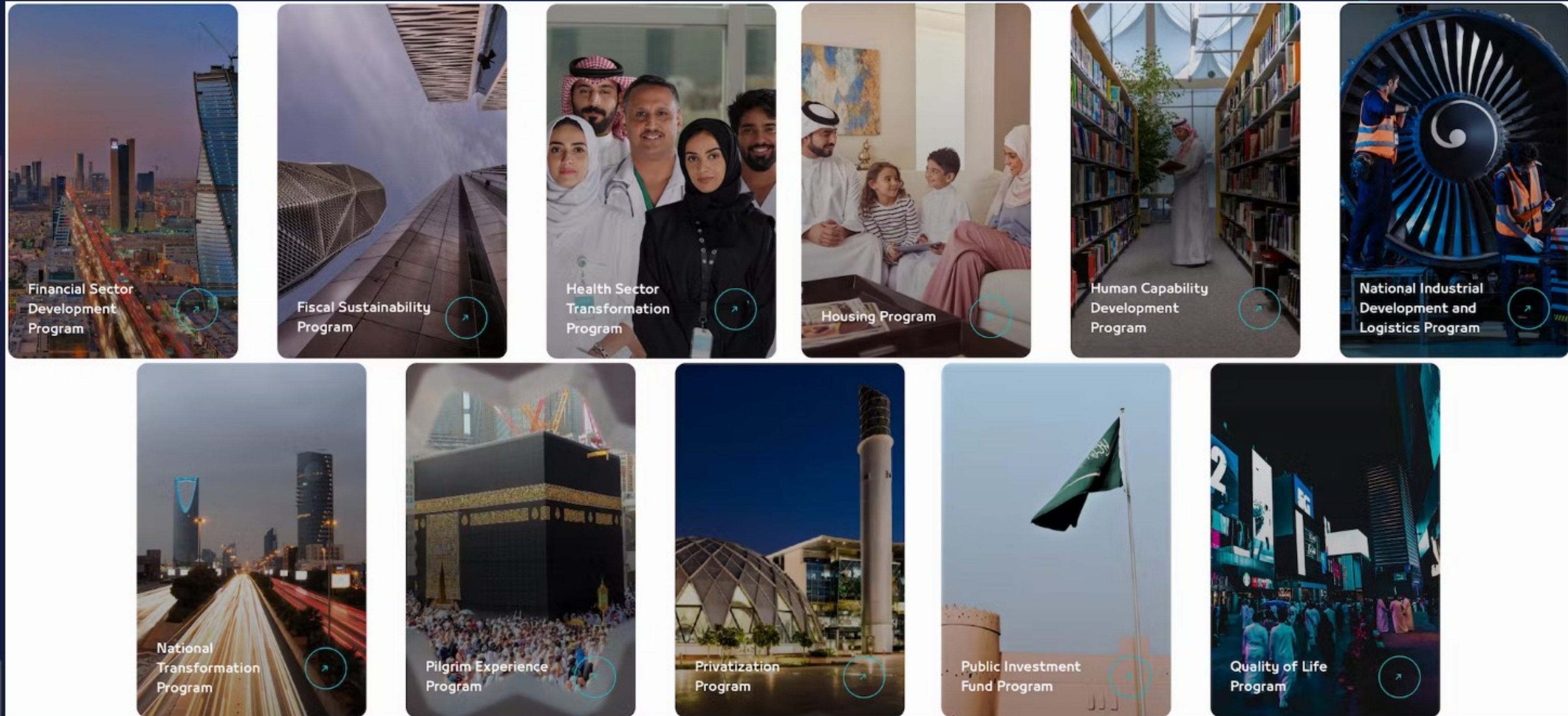
0
half of
your hair
length



Contextualising career education

HCDP and Vision 2030





Vision Realization Programs (<https://www.vision2030.gov.sa/v2030/vrps/>)

OBJECTIVE 13

Ensure alignment of educational outputs with labor market needs

OBJECTIVE 15

Improve readiness of youth to enter the labor market

OBJECTIVE 14

Expand vocational training to provide for labor market needs

OBJECTIVE 16

Nurture and support the innovation and entrepreneurship culture

HCDP key objectives (<https://www.vision2030.gov.sa/v2030/vrps/hcdp/>)





HCDP strategic pillars

Operationalising career education



Which of these do you fear the most?

0
Spiders

0
Heights

0
Dentists

0
Public speaking

0
Snakes



Operationalising career education



Thinking of career education as a "pedagogic" practice, what words come to mind?

Cornerstones for curriculum design

- Purpose and principles - intent
- Offering: curriculum and co-curriculum
- Content: depth | breadth
- Dialogue: learning activities
- Resources
- Assess, QA and review
- <https://cornerstoneseducation.co.uk/news/how-to-design-your-curriculum/>



Embed, standalone or work-based

Training implications

Curriculum development implications

Performance management implications

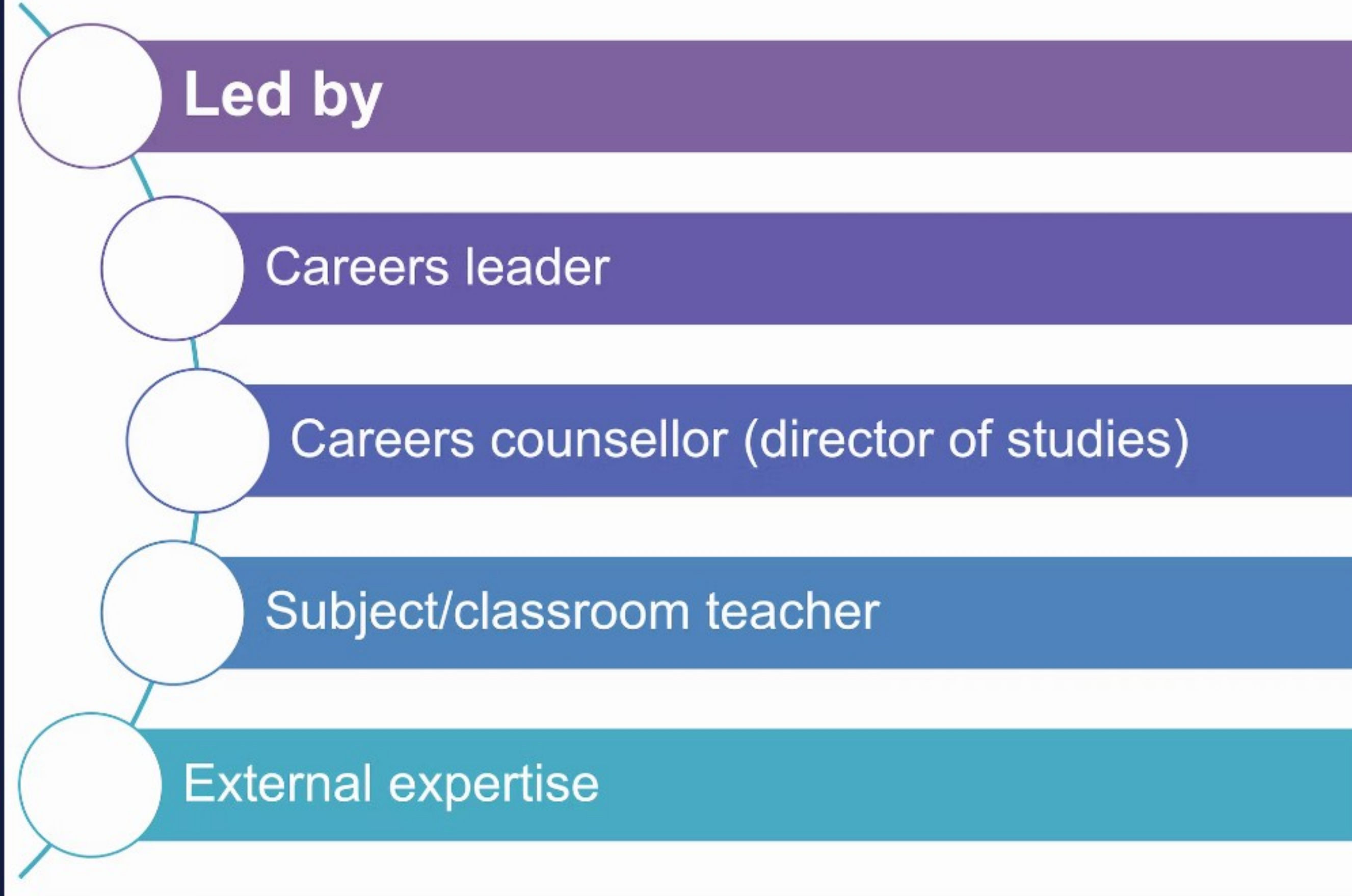

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graph TD; A(( )) --- B(( )) --- C(( )) --- D(( ))
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Key stage or phase

Learning activities implications

Learning experiences (internships...)

Competencies vs careers themed





Teaching aids and support

One-to-one coaching

ICT and applications (Unifrog)

Digital libraries

Budgetary implications

What advice would you give someone finishing high school this year?

Mentimeter





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Thank you
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